

Mayflex Environmental Commitment Statement

At Mayflex, we take an active role in reducing our environmental impact and empowering customers to make more sustainable choices. As part of the Sonepar Group, we support global climate goals including the Paris Agreement, and we embed sustainability into everything we do from our operations and supply chain to the products and services we offer.

Our Approach to Sustainability

We take a proactive approach to environmental responsibility by:

- **Reducing our footprint:** We actively work to lower emissions, conserve energy and water, and minimise waste across our offices, warehouses, and logistics operations.
- **Designing for circularity:** We offer products and solutions that are designed with sustainability in mind, including take-back and recycling schemes and transparent environmental data like EPDs and embodied carbon reports.
- **Supporting our customers:** We provide guidance, training, and tools to help customers reduce their own environmental impact and make informed, sustainable purchasing decisions.

Key Environmental Initiatives

We're proud to share some of the actions we're taking to drive environmental progress:

- Maintaining ISO 14001 certification through regular audits and reviews.
- Phasing out single-use paper cups in all offices by 2026.
- Increasing reuse of cable reels and packaging year-on-year.
- Collaborating with suppliers and logistics partners to reduce Scope 3 emissions.
- Exploring solar panel installation at our main warehouse by early 2026.
- Transitioning to reusable metal containers for packaging by late 2026.
- Assessing the feasibility of switching all operational sites to 100% renewable electricity.
- Engaging suppliers to reduce embodied carbon in products.

Working Together for a Greener Future

We believe that sustainability is a shared responsibility. That's why we're committed to:

- Promoting environmental awareness across our business and the wider industry.
- Supporting our employees with training and engagement initiatives.
- Partnering with customers and suppliers to drive continuous improvement.

Environmental responsibility is embedded in how we operate and make decisions every day. Through our ISO 14001 certified Environmental Management System, we continually monitor, review, and improve our performance to ensure compliance, prevent pollution, and drive measurable progress. We recognise that sustainability is an evolving journey, and we will keep working collaboratively with our employees, customers, suppliers, and the wider Sonepar network to build greener, more resilient future for all.

Approved by: Tom Healey, Logistics Director

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